



## Professional Excellence, Fun and Fulfillment - the Triple Play of Success for Executives!

If you are getting this newsletter, chances are you already understand the importance of professional excellence at work. You are likely relatively successful in your career and you didn't get there by being mediocre. In fact, you may well be of the generation that 'lives to work' as opposed to younger generations that 'work to live.' You may have a thirst for knowledge and personal growth that helped you get where you are today. There is a reason professional excellence comes first. That being said, often times as we move to the higher levels within an organization, we have less opportunities or take less time for our own personal development and training. In addition, fewer people are accessible or appropriate to act as mentors. Developing into the leader you want to be known for often takes deliberate, intentional thoughts and actions and perhaps even some practice. Thus the quest for professional excellence doesn't stop once you attain a certain level, but rather is an ongoing adventure.

I believe to achieve the highest levels of professional excellence, there has to be more than hard work and end results. Capitalizing on your strengths, collaborating, learning, being inspired and motivated, developing strong relationships, having a vision, and performing meaningful work are all things that make work a lot more fun for people whether you are the leader or the one being led. Said another way, did you ever enjoy working for a leader that focused solely on hard work and end results? Did that person bring out your best? Was there an absence of fun? If so, I'll bet you didn't consider that leader to be 'professionally excellent.'

I believe, the strongest leaders also tend to live fulfilling, relatively balanced lives and lead by example. They also tend to define success for themselves in their terms. Not just title or money or something society or someone else defines as success, but real success in terms of what is truly meaningful for them. Thus their success is fulfilling. There are plenty of leaders who lack this quality and have achieved great things. But at what expense? Was it really success?

The triple play of professional excellence, fun and fulfillment is cyclical - allowing you to continually thrive with professional and personal growth to be an All-Star!!

**Game on! Go Play!!**